

**MINUTES OF THE SPECIAL MEETING
OF THE BOARD OF DIRECTORS OF
YUIMA MUNICIPAL WATER DISTRICT
November 7, 2007**

The Special Meeting of the Board of Directors of the Yuima Municipal Water District was held at the office of the District, 34928 Valley Center Road, Pauma Valley, California on Wednesday, the 7th day of November, 2007.

**Special
Meeting
11/7/07**

1. ROLL CALL – DETERMINATION OF QUORUM

Call to Order

President Knutson called the meeting to order at 2:00 p.m.

Directors Present:

Present

W.D. Knutson, President
Douglas K. Anderson, Vice-President
Mike Fitzsimmons
John B. Lyttle
George Stockton

Directors Absent:

Absent

Others Present:

Present

Linden A. Burzell, General Manager
Lori A. Johnson, Director of Finance
Bob Fowler, Director of Operations & Maintenance
Linden R. Burzell, Engineer

President Knutson declared that a quorum of the Board was present.

**Quorum
Present**

2. ADDITIONS TO AGENDA

There were no additions to the agenda.

**Additions to
agenda: none**

3. PUBLIC COMMENTS

President Knutson opened the public comment period. No comments from the public were forthcoming.

**Public
Comments:
None**

I. ACTION/DISCUSSION

I-1 Update on Fire Damage Report and Water System

**Fire Damage
Report**

Director of Operations & Maintenance Fowler reviewed the operations special report with the board stating that the major damages from the fire were to our new Pettis & Harrison Canyon catch lines. The major difficulties were the extended period of loss of power. He stated the SDCWA's Emergency Operations Center worked very well and assisted us in getting generators brought in on rental. Staff has filed for Disaster Assistance with FEMA and OES and expects additional damages if considerable amounts of rain are received. Manager Burzell stated that a Mandatory Boil Water Order was issued for the Improvement District A which still has one open reservoir. He also issued a Mandatory Restriction on Irrigation during the period that the power was interrupted. Staff did scheduling of irrigation for those groves and container nurseries that came back during the mandatory evacuation period. Most of our customers complied and those that did not had their meters locked off.

I-2 Closed Session Pursuant of Government Code Section §54957

President Knutson stated there were no items for closed session.

**Closed Session
none**

I-3 Review of Staff Performance During the Recent Fire Emergency

Manager Burzell stated staff did a superb job handling the emergency. There are

some issues that need to be addressed in regards to time keeping for those that came in and those that could not due to the evacuation. President Knutson stated that the Board is deeply appreciative of staff's efforts during those difficult days. In recognition of the staffs remarkable efforts in keeping the District's system running throughout the emergency, and upon motion offered by Director Fitzsimmons, seconded by Director Lyttle and unanimously carried that the following adjustments to staff compensation for the period Tuesday, October 23rd through Wednesday, October 24th be made:

1. Any employee who was *unable* to come to work on those two days because of evacuation or roadblocks will be paid as if they were here for a regular eight hour day.
2. For each employee who *did* report to work during this period, will receive in addition to regular, overtime or double time pay, one hour of additional compensation time for each hour on the job.

I-4 Report form the Employee Recognition Committee

ERC Chair Fitzsimmons reported that the committee met prior to this meeting. They approved changes in the Employee Recognition Policy incorporating IRS regulations covering the taxability of awards as well as some changes in the format of the policy. The committee unanimously approved a schedule for the length of service awards and approved a one time length of service award catch up to be presented to employees at the employee awards dinner in December.

II. OTHER BUSINESS

Special Compensation During Firestorm

Changes in Employee Recognition Policy

Approved length of service awards

Other Business None

III. ADJOURNMENT

There being no further business to come before the board and upon motion to adjourn the meeting offered by Director Stockton, seconded by Director Anderson and carried unanimously, the meeting was adjourned at 3:31 p.m.

**Adjournment
3:31 p.m.**

approved & signed 12/17/07

George Stockton, Secretary

ATTEST:

approved & signed 12/17/07

W.D. Knutson, President